

Employment Tribunal Pricing Breakdown

Our pricing for bringing and defending claims for unfair or wrongful dismissal is charged on an hourly basis. Please see below for a pricing breakdown for work carried out by members of staff at My Law Matters:

Grade Fee Earner	Hourly Rate
Solicitors with over eight years post qualification experience including at least eight years litigation experience.	£299.00
Solicitors and legal executives with over four years post qualification experience including at least four years litigation experience.	£249.00
Solicitors and legal executives with up to 4 years post qualification experience litigation experience.	£199.00
Trainee solicitors and other fee earners of equivalent experience.	£165.00
Administrative support.	£100.00

Simple case: £1,000-£3000 (excluding VAT) -pre-claim conciliation

Medium complexity case: £3,000-£5,000 (excluding VAT) contested 1 day final hearing

High complexity case: £6,000-£12,000 (excluding VAT) contested 2-3 day final hearing

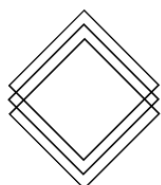
Factors that could make a case more complex:

- If it is necessary to make or defend applications to amend claims or to provide further information about an existing claim
- Defending claims that are brought by litigants in person
- Making or defending a costs application
- Complex preliminary issues such as whether the claimant is disabled (if this is not agreed by the parties)
- The number of witnesses and documents
- If it is an automatic unfair dismissal claim e.g. if you are dismissed after blowing the whistle on your employer
- Allegations of discrimination which are linked to the dismissal

Disbursements

Disbursements are costs related to your matter that are payable to third parties, such as court fees. We handle the payment of the disbursements on your behalf to ensure a smoother process.

Counsel's fees estimated between £700 to £1100 per day (depending on experience of the advocate) for attending a Tribunal Hearing (including preparation)



**MY LAW
MATTERS**
Making Law Simple...

Head Office:
 Greville Court
 Business Centre
 1665 High Street,
 Knowle, Solihull
 B93 0LL

Wolverhampton Office:
 2nd Floor, 84 Salop Street,
 Wolverhampton, WV3 0SR
Waltham Cross Office:
 1st Floor, Albany House, 162-168 High
 St, Waltham Cross, EN8 7DF

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Key Stages

The fees set out above cover all of the work in relation to the following key stages of a claim:

- Taking your initial instructions, reviewing the papers and advising you on merits and likely compensation (this is likely to be revisited throughout the matter and subject to change)
- Entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached;
- Preparing claim or response
- Reviewing and advising on claim or response from other party
- Exploring settlement and negotiating settlement throughout the process
- preparing or considering a schedule of loss
- Preparing for (and attending) a Preliminary Hearing
- Exchanging documents with the other party and agreeing a bundle of documents
- Taking witness statements, drafting statements and agreeing their content with witnesses
- preparing bundle of documents
- Reviewing and advising on the other party's witness statements
- agreeing a list of issues, a chronology and/or cast list
- Preparation and attendance at Final Hearing, including instructions to Counsel

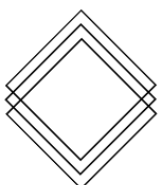
The stages set out above are an indication and if some of stages above are not required, the fee will be reduced. You may wish to handle the claim yourself and only have our advice in relation to some of the stages. This can also be arranged on your individual needs.

How Long Will My Matter Take?

The time that it takes from taking your initial instructions to the final resolution of your matter depends largely on the stage at which your case is resolved. If a settlement is reached during pre-claim conciliation, your case is likely to take 4-6 weeks. If your claim proceeds to a Final Hearing, your case is likely to take 6-9 month. This is just an estimate and we will of course be able to give you a more accurate timescale once we have more information and as the matter progresses.

Staff Profile

Our Employment department consists of qualified solicitors with a number of years' experience in dealing with tribunal transactions. They will also be assisted by a team of hard-working, legal professionals.



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